

## Rules of Engagement

This committee has a commitment to ending hunger through collaboration, within and outside of this committee's work. While we all act in the best interest of our specific facets of ending hunger, our overarching charge is the same. Whether it be to support direct services providers, expanding access to social safety nets, conducting research, or as stakeholders working indirectly to end hunger – our collaboration and unified belief is the key to pushing the needle on hunger.

We function as an open committee, committee participants are welcomed from all levels of experience in advocacy, working towards the goal of ending hunger. We encourage participants to ask questions and share information, collaborate where possible, and engage with one another respectfully.

**It is with this commitment that we lay out the following rules of engagement:**

- 1. Invitations and information for this committee should not be withheld from anyone who is interested.**
  - a. This committee is an open forum and open to all who may be interested in attending, therefore attendance should be extended to all who may find interest and the information shared in these meetings will also be public information, unless retracted during the conversation.
- 2. When formally quoting or crediting people/organizations/information from these meetings, participants must request *at least* the permission of the person/organization prior to sharing the documentation,**
  - a. Best practice when quoting or crediting, a member should also request review and collaboration as well.
  - b. We ask this to ensure that there is no misunderstanding and out of respect for one another.
- 3. We ask that all efforts your organization makes don't intentionally exclude or disadvantage other participants of this committee or hunger free stakeholders overall from participation or from the benefits of said ask,**
  - a. This committee was created with the concept of working better together, any ask that would intentionally exclude an ally in this work breeds competition that distracts from our shared goal.
- 4. Facilitators will prioritize the discussion requests of the committee,**
  - a. The Alliance for a Hunger Free New York, as the facilitator of these discussions, commits to ensuring that any conversation that members wish to have will be addressed and that any person who wishes to share will be given the opportunity to share, given time available.
  - b. **How to submit discussion requests:** The avenues for informing conversations are to submit requests via the meeting invitations, [committee website](#), or by contacting The Alliance for a Hunger Free New York liaison for the committee ([Peyton Yurch](#)).

**5. If a participant of this committee doesn't adhere to the rules of engagement laid above,**

**a. Next Steps:**

- i. The participants will be offered a chance to share and take accountability with the committee liaison and leadership as well explore avenues for rectifying any consequences of their actions.
- ii. If participants no longer feel comfortable sharing the space with the participants due to their actions, or they don't accept the opportunity to be held accountable.
  1. The member will be asked to no longer attend meetings but will be able to submit resources, questions, and receive resources, minutes, and notes from these meetings as those are public.

**b. How to bring to attention:** Participants of the committee have the responsibility to hold each other accountable for us to grow. When you feel a participant of the committee has disregarded a guideline, please inform:

- i. [Natasha Pernicka](#) (Executive Director of The Alliance for a Hunger Free New York)
- ii. [Peyton Yurch](#) (Alliance Manager for The Alliance for a Hunger Free New York)  
or;
- iii. [Submit the concern](#) as part of the requests with a meeting invitation to ensure the issue is brought to the agenda.

### About the Collaborative Anti-Hunger Advocacy Committee

**Collaborative Anti-Hunger Advocacy Committee:** a group of anti-hunger stakeholders across NYS who are collaborating on advocacy work to push anti-hunger efforts in New York State. In these meetings we convene speakers on pressing policy issues and share the efforts of the network. If you would like to join this email list- [please sign up here.](#)

**The Alliance for a Hunger Free New York:** a statewide network of frontline community food providers and lived experience experts working as a collective in grassroots organizing, policy work, supporting each other, sharing best practices and research towards our goal of a Hunger Free New York. The Alliance facilitates the committee.